**Council Meeting**

**April 19, 2017 4:30pm Classroom #2**

**Attending:** Tammy Hamilton, Leonore Potter (VP lead the meeting in Nancy’s absence), Jeff Erickson, Steve Caron, Wendy Brown (late)

**Ex-Officio:** Polly Merhar,

**Excused:** Paul Iverson, Nancy Schram, Dick Olson, Jennifer Sanford, Pr Genelle**,** Pr Nate, Pr Andrew **Absent:**

**Guests:**

Leonore led the devotion.

Minutes submitted by Polly Merhar. Note: Motions by council, other than housekeeping items and actions items are *italicized.* Policy in **bold**.

**Consent Agenda:** March Council Minutes; Staff reports for February & March; MTL review of outdoor temporary worship space; Property Improvement Team minutes. Tammy moved to approve consent agenda items. Seconded by Wendy. Approved.

**Special note:** We started the meeting with only 4 council members present so started by talking about non-voting issues: Sustaining Funds projects, Calvary Alive survey, and at 5:15pm Joan came and by 5:30pm Wendy came. After Joan completed her presentation and answered questions the council moved on to issues that needed to be voted on.

**New Business and Items Pulled from the Consent Agenda**

* Paul provided a Treasurer’s Report via email
	+ Leonore read it to the council. 89% of income (2.5% behind 2016). Expenses are 100% of budget; biggest increases are in payroll and facility. Correction to Paul’s notes by Polly, the spreadsheet shows that the PS is running -$6900 with an excess of $8500 projected for the year.
	+ Polly notes that the Gen Fund Treasurer’s Report shows good things for March income: contributions were 100% of budget and other income was 103% of budget resulting in income 3% above budget for the month of March. Expenses were up primarily because of March having 3 payrolls.
* Discussion of the property team report with Polly happened with the council members seeming to agree that congregation energy is not directed at a building project. Leonore as glad to hear there was interest from some members to do this visioning with some new voices added, after The Bridge is ov

**Generative Work**

* Calvary Preschool Staffing & Budget proposal for 2017/2018 – Joan Meulebroeck
	+ The new worksheet that Polly created shows the fiscal year for preschool and is very helpful in visualizing current income and expenses and for budgeting moving forward.
	+ Polly will post the PS Budget Worksheet on the Wiki after the meeting for those unable to attend.
	+ Fall Preschool Tuition will be raised $5/month for all groups, totally in $45/year/child total
	+ Preschool scholarship money comes from the PS registration fee.
	+ Purple and Blue groups are full and there is a waiting list for Purple. We expect Orange to fill.
	+ Summer child care budget is based upon 30 kids/day
	+ Childcare tuition includes childcare and early drop off and late pickup.
	+ Staff salary lines are increasing by 3% for all.
	+ Some staff work in the summer some do not; that is reflected in the budget lines
	+ PS pays 80% of Joan’s salary (Children’s Ministry Director)
	+ Year-round staff get $2450 for wellness dollars; ¾ time staff get $1750.
	+ Budget shows a small negative balance but we are 99% sure that one staff member will use $0 of wellness and $0 of retirement match, resulting in a net positive result at year-end
	+ PS staff felt it was odd that they were now paying $24,000 to the church and Joan made it clear that it this makes it more transparent to the congregation that the Preschool contributes to the work of Calvary and is part of its mission.
	+ No action was taken on this budget because there were not enough key council leaders in attendance

**Strategic Work**

* $20,000 sustaining funds income item - We reminded ourselves about this line iteam and that it is an expectation that Council needs to find ways to meet this line item. Focusing more on lay leadership and volunteerism and less staff led.
* Ideas discussed:
	+ Lions Pancake Day(s):
		- Lions cooks (only), Calvary buys the food and sells the tickets and serves the meal. Could do a Wednesday night in the summer because pancakes need to be cooked on their grills outside now (fire chief said so). $5 ticket. How about Rally Sunday as a date? Could borrow the Lions equipment and do it ourselves. Several ways to do this through the Lions. Honorarium paid to the Lions.
		- There are several Lions members that are members of Calvary that could be the ministry team to make this happen. Steve Caron will find a team leader and recruit for the ministry team.
		- Two pancake ideas were discussed as most promising: 1) Have a pancake night on a Wednesday and invite the community – invite them to outdoor worship! – this would be a fundraiser that would involve the community and hopefully feed 300ish people. 2) Have a pancake day as part of Rally Sunday for the congregation – so a way to come together for the congregation after the summer and to fundraiser for the sustaining funds – a win-win.
		- Polly will bring this to the MTL next week to have them drill down on this and get back to Steve.
	+ Elementary school age program –
		- We talked to Joan about this before she left. The program would need to be lay lead, could be called Camp Calvary and not daycare or such that gets more regulated. PS started this in January 2017 for siblings of PS kids. This is idea is to open up a program to the wider community. It could also be held on days when our PS is closed (1 week in August, between Christmas and New Years and 1 week in May/June).
		- The council expressed a lot of concerns about this idea. It would require many volunteers, a strong and consistent lay leader, and may not result in much income compared to work. PS charges $26/day for childcare; 10 kids @ $26/day; at this rate it would take 20 days to make $5000 with no expenses figured into that. Joan would be happy to help vision and create this program but wants it to be totally separate from PS because of licensing and clarity for families and PS staff.
	+ Polly said there is a good chance we can do a Beer & Hymns event at Bemidji Brewing but this would not happen until January or February 2018. Because of that date it might be a fun event to help finish strong for The Bridge and if successful could become an event of the church moving forward.
	+ We did not get to the cash board (monthly mortgage payment as the target goal), or Calvary apparel. An intergenerational painting party is planned for The Bridge in mid-May but we did not talk about this as a sustaining funds idea.
* Calvary Alive Meal Feedback-Polly gave a short summary of the results. Shirley stopped in and said that a Second Offering in September would be an idea – council thought that might work. Sponsorship of CA Meal would be a good idea. Hiring a head cook/coordinator for so there is a cook each week with an assistant cook volunteer. Most liked offering sponsoring a CA meal as an option above 2nd offerings which are primarily *outreach* and not to support Calvary programs. We could use the other doors that enter the Sanctuary. Polly will have a meeting with Pam, Shirley, Garrett and a couple involved CA meal volunteers to review the survey results and ideas above to help plan the program for 2017/18.
* May Did you know topic and survey – We did not touch on this – use the list created at an earlier meeting.
* In-reach FIA Day on Sunday, 5/21 – talked through the list from Pr Andrew and let them know this date was picked as because of the need to get the outdoor worship space spiffed up in time for summer outdoor worship. Council was enthusiastic about this event.

6:15pm adjournment because Tammy had to go to Strengthening Families program and Steve had to leave, too.

Closed with the Lord’s Prayer