

**Calvary Council Minutes**  
**July 20, 2022**

Attending: Kim Williams, Nicholle Bieberdorf, Ashley Brue, Mitch Eickman, Jim Molde, Len Ochowicz, Paul Iverson, Larry Kent, Sara Moran

Excused:

Ex-Officio: Garrett Fultz, Pr. Sue

Minutes submitted by Kim Williams.

The meeting was convened at 4:30 p.m.

**Consent Agenda**

The following were part of the consent agenda: staff reports and June council minutes. Individual documents can be found on Sharepoint.

\* Jim moved; Larry seconded that the consent agenda be approved as presented. All in favor, motion carries.

**Old Business**

***Call Committee Update***- The Ministry Site Profile is active, with two profiles of pastors open to the call already received. The Call Committee received five names of potential candidates submitted from the congregation. These names were then submitted to Bishop Tesch as part of the call process protocol. The Call Committee will be putting together a proposed itinerary for candidates for future on site interviews. The Call Committee has requested a financial allocation from Council for interviews, pastoral candidates' expenses (travel, meals, lodging, etc.).

\*Paul moved; Len seconded that \$5000 be allocated to meet expenses of the Call Process for a senior pastor. All in favor, motion carries.

***Faith Formation Position***

The faith formation position has been posted and there are three applicants.

The Interview Committee consists of Pr. Jerimiah (lead), Nic, Ashley, Mitch, Karin Harrison, Rick, and a youth. Kim will provide paper support. Pr. Jeremiah is coordinating a planning meeting with the Interview Committee.

***Welcome Statement***

Mitch will work with Jamie to craft a draft welcome statement for review of the Council at the August Council Meeting.

***Update on Ron Gladen's Gift***

Pr. Sue met with Ron to discuss the expense of digital signage. Ron indicated a willingness to increase the amount of his gift. Ron's wish is to evangelize and is open to ideas Council may have about moving forward. Sara will explore other options with Ross Lewis Sign Company and report back.

**New Business**

**Treasurer's Report**

Paul reported that Calvary's mortgage is under \$1,000,000. Our net asset has increased \$222,264

over the previous 12 months. We are currently at 82% of budget with 92% of the budget complete, and would be 74% without the PPP money. Expenses are at 75% of the annual budget with 92% of the budget complete. Full reports can be viewed on Sharepoint.

Paul and Garret are recommending that \$100,000 be invested in rotating CDs with First National Bank Bemidji. This would generate an additional \$1500 in interest per year for Calvary.

High School Mission Trip Overage Expenses due to Covid Exposure-Council consensus was that the church will cover the additional costs for hotels, COVID tests, etc.

\*Kim moved, Mitch seconded that the June financials and the treasurer's report be accepted as presented. All in favor, motion carries.

### **President's Report**

HS Trip-9/25 attendees tested positive on the mission trip or since the return. This experience has further prompted the need to review and update the Mission Trip Policy in the near future.

Annual Meeting is August 28, 2022. Council is signed up to serve coffee. It will commence at 10:15. Annual meeting information will be announced in church and placed in the newsletter. Agenda items will include: 1) Call committee update 2) Proposed budget 3) Election of new council members and synod assembly representatives.

Update on Audio Issues in Worship- A quote was received from NFLX to resolve the audio issues identified by comments from Listening Posts and parishioner feedback. There is discussion about use of earbuds for musicians as an initial step. Pr. Sue will continue to work with Shar on the situation.

### **Senior Pastor Report**

Pr. Sue has created a written draft of the stewardship plan and will distribute to Council via SharePoint. She shared the three broad ideas:

stewardship of land under the direction of a team(s)  
stewardship of giving to implement a 2022 Fall Stewardship Plan  
stewardship of community

The full document will be shared with Council and posted on SharePoint. A Stewardship Committee is being sought and will include Paul, Larry and Sara to serve under the direction of Pr. Sue for the development of the 2022 Fall Stewardship Plan.

### **Housing Allowance Adjustment**

Pr. Sue has requested that \$63,000 be designated for housing allowance for the calendar year 2022 and all future years until modified or revoked. She understands that she assumes full responsibility for compliance with IRS Code 107.

\*Paul moved, Jim seconded, that Pr. Sue's housing allowance request described above be approved. Motion carries, all in favor.

The meeting was adjourned at 6:23 p.m. and closed in prayer.

**Next Meeting Date:** August 17, 2022

**Time:** 4:30 p.m.

**Location:** Room 12

**Newsletter:** August -Larry